



B. P. H. E. Society's

INSTITUTE OF MANAGEMENT STUDIES (CAREER DEVELOPMENT & RESEARCH)

→ AHILYANAGAR •—

Affiliated to S. P. Pune University & Recognized by AICTE



भास्कर हा उदयासी येता ज्ञानप्रभा पसरली.... समानतेच्या नव्या युगाची प्रभात ही जाहलीधृ

विद्यादान हा वसा घेऊनि ज्योत प्रांगणातूनि लाविली... वरदान मागतो प्रभू तयासी असावी तुझी छत्रसाऊली....१

उच्चनीच वा धर्मव्यवस्था ना कधी आड आली..... स्वप्नमालिका गुणीजनांची साकार येथ जाहली ...२

चारित्र्यशीलता मंत्र मानसी संपदा व्यक्तीमाजी दडली... जतन कराया हा अमूल्य मोती आत्मा हाचि होय शिंपली.... ३ विद्येलागी जो आला येथे ठेव तिच जणू मानिली... सर्वस्व तयासी देणे आम्ही अंतरी खूण हीच जपली...४

सर्वोत्तम तो दर्जा राखूनि मनुष्यबळ माला गुंफीली... संशोधनकार्याच्या संगे कलाश्री नित्यत्वे राखिली...५

प्रशांत गभीर या वातावरणी जणू चांदणशाल पसरली... तिमिर कालचा आता सरला... पुनव शरदातील उगवली....६

भविष्य घडवू देशासाठी पाऊले एकेक पुढती चालली... सामाजिक या ऋणपूर्तीची मुहुर्तमेढ इथे रचिली...७







Rev. Dr. Bhaskar Pandurang Hivale

(1889 - 1961)

Founder - Ahmednagar College, Ahmednagar & Visioner under whose name B. P. H. E. Society is formed



Rev. (Prof.) Joseph Barnabas (1922 - 2007)

Ex. Principal - Ahmednagar College Ex. Secretary - B.P.H.E. Society Founder - IMSCD&R



Mr. Philip Barnabas

(1927 - 2021)

Ex. Secretary - B.P.H.E. Society



Dr. Thomas Barnabas

(1920 - 2015)

Founder - Secretary, B.P.H.E. Society Ex. Principal - Ahmednagar College





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GUIDANCE



Dr. R. J. Barnabas Chairman B.P.H.E. Society



Mr. Vishal Barnabas Secretary B.P.H.E. Society



Dr. M. B. Mehta Director IMS



Dr. Vikram P. Barnabas
Deputy Director
IMS



The Bhaskar Pandurang Hivale Education Society (B.P.H.E.S) formed in 1969 is named after the Late Dr. B. P. Hivale. Dr. Hivale established the Ahmednagar College, a pioneering Institution of its kind. It was later taken to magnificent heights by Dr. T. Barnabas and Rev. (Prof.) J. Barnabas. To its credit now stand two other Institutes: Institute of Social Work & Research (ISW&R) and Institute of Management Studies Career Development & Research (IMSCD&R). Currently, Dr. R. J. Barnabas - Chairman and Mr. Vishal Barnabas - Secretary of B.P.H.E. Society, are furthering this momentum of growth.

The B.P.H.E. Society is always on the lookout to offer courses which are in the new field & offer great career opportunities to the pupils, particularly of rural background.

• IMS - It's background

The Bhaskar Pandurang Hivale Education Society (B.P.H.E.S.) has four Institutions under its umbrella: Ahmednagar College, Institute of Social Work & Research (ISWR), Institute of Management Studies, Career Development & Research (IMS) and St. Thomas School. Ahmednagar College, was established in 1947 by late Rev. Dr. B. P. Hivale. It was further nurtured by Dr. Thomas Barnabas who took the college to magnificent heights. Dr. Thomas Barnabas was followed by Rev. Prof. J. Barnabas.

Rev. Prof. J. Barnabas was a dedicated educationalist, who played a key role in the field of education in Ahmednagar. In 2005, he was conferred with 'Jeevan Sadhana Gaurav Puraskar' by S. P. Pune University. As Secretary of B.P.H.E. Society, he was instrumental in setting up IMS in the year 1990. Dr. S. B. Kolte was the first Director of IMS. IMS offers AICTE approved S. P. Pune University Post Graduate programs of MBA & MCA. IMS also has S. P. Pune University affiliated Ph.D. Research Centre in Management. From the academic year 2025-26 IMS has started BBA & BCA programs affiliated to S. P. Pune University.



NAAC Re-accredited Institute 'Best Institute Award' by S. P. Pune University

The Bhaskar Pandurang Hivale Education (B.P.H.E.) Society's Institute of Management Studies, Career Development and Research (IMS) is a premier management institute conducting various 'Quality Programmes' in 'Management' and 'Information Technology' in Ahmednagar. IMS is affiliated to the 'Savitribai Phule Pune University', Pune and is recognized by 'All India Council forTechnical Education (AICTE)', New Delhi. IMS has reputation for novel and need based courses, visionary leadership, well qualified and experienced faculty members, modern and interactive teaching methodology, state of art infrastructure, innovative student development initiatives, strong industry interface, good placements, meticulous research, meaningful consultancy, professional training, fair and transparent governance and community -oriented activities.

IMS has been Re-accredited Institute by 'National Assessment & Accreditation Council of India (NAAC)', Bengaluru. As per the exclusive survey conducted by Nationally well-known magazine 'Business Baron', November 2019, IMS Ahmednagar is ranked 25th in India's Top B-School Brands. IMS has received many prestigious awards like 'Best Institute Award' from S. P. Pune University, 'National Award for Leadership in IT Education' from 'Canon India Pvt. Ltd.', 'Best B- School Library Award' from 'Discovery Education Media - MBA by Choice', 'Most Upcoming Best B-School' award by 'ASSOCHAM', New Delhi. In 2020 the Institute received 'Certificate of Appreciation' from Maharashtra Police, Ahmednagar for the social initiative carried out during Covid - 19. IMS is committed towards adopting the NEP and is making provisions for adopting the NEP.

≈ B.P.H.E. SOCIETY'S - MOTTO ✓

BELIEVE . BECOME

▼ IMS - MISSION
 ▼

'The mission of IMSCD&R is to provide equal opportunity for quality education for students from diverse backgrounds, which will help to enrich themselves and make them responsible citizens of India and the World'.

▼ IMS - OUALITY POLICY

'We are committed to impart to our students leading knowledge and experience for developing appropriate attitude, skills and competency to meet the corporate and organisational requirements'.

≥ IMS - ORGANISATIONAL VALUES ✓

The Institute practices following values

Inclusive Policy	Fairness	Transparency
Secularism	Rural and Local Focus	Nation Building





- As per the survey conducted in the year 2000 by Business Today, Ministry of HRD, Delhi and COSMODE Research. The B-School Survey was conducted jointly by 'Business Today', 'COSMODE', Hyderabad and 'H.R.D. Ministry, Government of India', in 2000. In the Nov, 2000 issue of 'Business Today' the ranking of Top 100 Business Schools in the country was published. As per the survey, the Institute was given 43rd rank at National Level, 9th rank in Maharashtra and 2nd rank in the University of Pune region.
- The Institute became one of the first few educational institutes under University of Pune, to get quality certification 'ISO 9001-2000' on 26th April 2002.
- The students and faculty members of the 'IMS-Videocon Academy of Fine & Performing Arts'
 were blessed with a golden opportunity to perform at 'Rashtrapati Bhavan' before the Hon.
 President of India, Dr. A. P. J. Abdul Kalam on 8th Aug, 2006.
- The Institute received the prestigious 'Best Management Institute Award' in 'Teaching-Learning & Research' from The Educational Standards and Testing Council of India (TEST-COIN), The Global Open University Nagaland and The Confederation of Indian Universities, New Delhi in Dec, 2009.
- The Business India has rated IMS as 'A' in its B-School Survey as published in its Nov, 2009 issue.
- The Institute received the prestigious 'Best Institute Award' in Urban Category for Professional Courses by University of Pune in Feb, 2010.
- The Institute has been ranked 12th Promising Top B-School as per 'Global Human Resource Development Centre (GHRDC-CSR)' B-School Survey - 2010 published in Competition Success Review Nov, 2010 issue. The Institute is also amongst 15 'Lowest Cost of Education' B-Schools as per the said survey.
- The Institute has been ranked in India's Top 100 B-School, in 'India's Best B-school Annual Compendium' published by Dalal Street Investment Journal, in 2010.
- The Institute has been rated 'A2' as per rating of the Business Schools from West India conducted by 'All India Management Association' as published in the 'Indian Management', a Business Standard publication, Nov, 2011 issue.
- The Institute received a National Award for 'Leadership in IT Education' from Cannon India Pvt. Ltd. and Stars of the Industry Group on 13th Feb, 2012.
- The Institute has been ranked 31st among India's Top B-School Brands 2013 as per an exclusive survey conducted by Business Barons among CEOs and senior executives, (designed to rank the brand equity of India's leading select B-Schools) 2013.
- IMS Library has been audited externally in 2021 and 2024 and has received Grade 'A' ranking. This is an exclusive audit only for library and its resources.





- Discovery Education Media Private Limited empowers the student with education opportunities
 and career choices. It endeavors to organize India B-School Awards to recognize the contribution
 of the entrepreneurs and educators in the field of management education. The IMS Learning
 Resource Centre was awarded the B-School Library Award. Around 120 B-Schools from all over
 the country participated in the B-School award.
- The Institute has received 'Most upcoming B-School Award' from Associated Chambers of Commerce & Industry of India (ASSOCHAM) on 19th Feb, 2014 in ASSOCHAM National Education Summit & Excellence awards. The award was given by Padma Vibhushan Dr. Karan Singh.
- The Institute ranked 33rd in 'Beyond IIM's B-School Survey 2014' by Higher Education Review magazine.
- The Institute has been ranked 26th among India's Top B-School Brands as per an exclusive survey conducted by Business Barons among CEOs and senior executives, (designed to rank the brand equity of India's leading select B-Schools) Nov, - Dec, 2014.
- Dr. S. B. Kolte Former Director General of the Institute was honoured with 'Life Time Achievement Award' by Indian Subcontinent Decision Sciences Institute, New Delhi.
- The Institute participated in 23rd BSA and Dewang Mehta National Education Awards and the Institute has been awarded by 'Outstanding B-School Award' in West Region in 2015.
- Every Year Savitribai Phule Pune University conducts Magazine Competition for colleges and institutes. The Institute's magazine 'Reflections' got the 'Best Magazine', 1st Prize of Rs. 7000/and a Trophy in 2017.
- The Institute is Re-accredited by National Assessment and Accreditation Council of India (NAAC), Bengaluru. NAAC is an autonomous institution of the University Grants Commission (UGC) which works for quality assessment and Accreditation of the higher education institutions in India. The Institute has been Re-accredited for a period of 5 years.
- Every year Savitribai Phule Pune University conducts Magazine competition for Colleges and Institutes. The Institute's Magazine 'Reflections' got 4th prize at University Level under Professional Category. The prize was given during the program organized by University 'Yuva Sanman Sohala' on 9th February 2019. The prize include a Memento, Cash Prize of Rs. 8,000/-and a Certificate. The certificate & prize was given by the Pro-Vice-Chancellor of S. P. Pune University Dr. N. S. Umarani.
- As per the exclusive survey conducted by Nationally well-known magazine 'Business Baron', November 2019, IMS Ahmednagar is ranked 25th in India's Top B-School Brands.





- Institute received 'Emerging B-School of the Year West Award' presented by ASSOCHAM, New Delhi during the 13th Higher Education, Skill and Livelihood Conclave: Future of Higher Education and Skill 2030. This award was given away by Dr. G. D. Sharma (Former Secretary, UGC), Dr. Mrs. Pankaj Mittal (Secretary General, Association of Indian Universities) and Dr. Prashant Bhalla (Chairman, National Council of Education) on 25th and 26th February 2020 at New Delhi.
- IMS is one of the participating Institutes in the 'National Institutional Ranking Framework (NIRF).'



The Institute has a state of art physical infrastructure spread across 2.62 acres of land. The Institute has adequate infrastructural facilities for academic, co-curricular & extra-curricular activities. The Institute is housed in a four storied building accommodating 10 classrooms, 3 Tutorial rooms etc. All the computers are connected in network and have 300 mbps broadband internet facility. The Institute has generator back-up, Learning Resource Centre (Central Library), Computer Centre, 4 Computer Labs including Wi-Fi Lab and Language Lab, 3 Seminar Halls, Administration Office, Staff Room etc. The class rooms & seminar halls are equipped with teaching aids like LCD/DLP projectors, OHP with trolleys & computers with internet connection. The Institute has Girls Hostel, Boys Hostel, Rest Rooms, Canteen, Vehicle Parking facility. The Institute has adequate sports facilities. The Institute has recently constructed a new building for Skill Enhancement & Entrepreneurship Development Centre (SEEDC). Institute also has started an Academy of Fine & Performing Arts which conducts Certificate course in Bharatnatyam, Kathak & Nrityayoga.



Achievements

The IMS - Learning Resource Centre is the recipient of the :-

- B-School Library award 2013 for IMS, Learning Resource Centre by Discovery Education Media, New Delhi.
- 'Best Non-teaching Staff Award' to Library personnel from S. P. Pune University.
- 'Outstanding Librarian Award' 2019 by AIMS (All Indian Management Scholars)
- Librarian is recipient of 'Women ICONS of Ahmednagar' by Lokmat Gr. of papers
- Librarian is recipient of 'Best Librarian Award 2022-23' from Savitribai Phule Pune University, Pune.
- Internal-External Audit: Grade 'A' Library 2020-21 & 2023-24

Library staffs are professionally qualified with Master's, SET and Ph.D. degree in Library and Information Science.



NAAC Re-accredited Institute 'Best Institute Award' by S. P. Pune University

Profile

The core objective of the Library is to support the academic programmes offered by the Institute. The collection and services are curated to reflect curriculum requirements and enhance information literacy among users. The IMS Library, spread over an area of 457.96 sq. mt., is designed to serve as a dynamic source of information and knowledge. The facility includes a Circulation Counter, Stacking Area, Newspaper Section, Extracurricular Section, General Knowledge Section, Research and Reference Section, Librarian's Cabin, Photocopying Section, Journal and Periodical Section, Book Bank Section, CD Library, Luggage Counter, and two spacious Reading Halls, including a dedicated section for differently-abled students. The library is well-lit, clean, and has adequate, appropriate seating arrangements. In line with our mission to foster academic excellence and lifelong learning, timings are extended during the examination period, including weekends and holidays, to better serve our academic community.

Collection

The library's collection includes books (printed and e-books), journals and periodicals, bound volumes of journals, corporate memberships, a digital library, multimedia, e-resources (online packages), maps, newspapers, and competitive exam magazines. The library also maintains an institutional repository accessible via Google Drive, which includes institute publications, syllabi, university question papers, digitized Ph.D. theses, project reports, and more. This repository serves as a centralized platform for preserving and providing access to the institution's scholarly and administrative resources. The library facilitates resource sharing and document delivery services in collaboration with local and national bodies. A study material set is provided free of cost to students to support the teaching-learning process and academic development. Additionally, students are provided with complimentary personal copies of business newspapers to enhance their industry awareness.

Membership

Students are entitled to issue three library cards for a period of seven days and are provided with study material free of cost for one semester. Access to e-resources includes online books, journals, videos, and more. The library holds institutional memberships with various associations and corporate bodies, including DELNET (Developing Library Network). This membership facilitates Inter-Library Loan (ILL) and Document Delivery Services, allowing members to borrow books and request photocopies of research materials from other libraries within the DELNET network. Book Club activities are encouraged during vacation periods to promote reading habits among students. Members can benefit from inter-library loans, access to e-resources, and participation in all offline and online events organized by the library. Clearance at the end of the academic year is mandatory for all members to ensure the return of borrowed materials and settlement of any dues



INSTITUTE OF MANAGEMENT STUDIES (CAREER DEVELOPMENT & RESEARCH)

Amenities and Best Practices

Infrastructure & Physical Facilities

- CCTV Surveillance for security
- Differently-abled Section equipped with headphones and speakers
- Electronic Visitor Count Detector to monitor footfall
- Fire Extinguisher and First Aid Box for safety
- Generator Back-up ensuring uninterrupted power supply
- Luggage Counter for personal belongings
- Multimedia resources
- Spacious Reading Halls with adequate and appropriate seating arrangements

Digital & Technological Services

- AutoLib NG Library Management Software (licensed)
- Automated Circulation upgraded with Barcode technology
- E-Book Library 'Calibre' for digital books
- E-Resources Access : DELNET, N-LIST, NDLI
- Institutional Repositories on Google Drive.
- Internet Connectivity with static IP and LAN
- Library's information on Institute's website
- Mobile & Laptop Charging Points (Free)
- NPTEL Content Management System and Video Streaming Software via LAN
- Online Public Access Catalogue (OPAC)
- Web OPAC for remote access

Academic Support & Resources

- Bibliography Compilation Assistance
- Digitization of Ph.D. Theses maintained in digital format.

- Projects in PDF Format as per syllabus
- Study Material Sets provided free for students
- Subject-wise Arrangement of Projects for easy access
- University Question Papers available on CDs in PDF format

User Engagement & Activities

- Best User Award and Essay Competitions
- Book and Photo Exhibitions
- Book Club Activities encouraged during vacation periods
- Book Talk Show : Author Speaks Library's flagship programme
- Online Essay & Elocution Competitions, Book
 Quiz, Monologue Competitions
- Webinars on learning and research-oriented topics via Google Meet

Information Literacy & Training

- Continuing Education and Information Literacy Programmes
- Online Library Orientation and E-resource presentation sessions
- Orientation and Training Programmes for new users
- User Education Programs to enhance research skills

Accessibility & Inclusivity

- Accessible Institutional Repositories for all users
- Differently-abled Section with specialized equipment
 - Software for differently-abled students



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Community Engagement & Social Responsibility

- Community Service Programmes: Christmas Donation Drive
- Human values; National Integrity and celebration of rich cultural heritage.
- Social Activities: Blood Donation, Tree Plantation

Collaborations & Memberships

- Institutional Memberships with various associations and corporate bodies
- Inter-Library Loan and Document Delivery Services through DELNET, New Delhi
- National Digital Library Club Member (NDLI-Club)
- Association of Indian Management Schools (AIMS)
- Association of Management Development Institutions in South Asia (AMDISA)
- Developing Library Network (DELNET)
- IMC's Chamber of Commerce and Industry (IMC)

- Indian Association of Special Libraries and Information Centre (IASLIC)
- Mahratta Chamber of Commerce, Industries and Agriculture (MCCIA)
- National Digital Library of India (NDLI)
- Indian Society for Technical Education (ISTE)

Feedback & Continuous Improvement

- Audit of Library for maintaining standards.
- Maintenance of Service Areas to ensure cleanliness and functionality.
- Suggestion Box with timely responses.
- User Feedback Collection from staff and students.

Communication & Information Dissemination

- E-Information Notification Services via Telegram Channel and What's App Groups.
- Publications : News Articles in Local Dailies,
 Newsletter.
- Writing Research papers and book chapters.



The Institute is recognized by S. P. Pune University as a Post Graduate Research Centre. The students can register for Ph.D. through the Centre and pursue their research work. The Institute has 'Systat Software' which is useful for data analysis. Research is an integral part of any educational Institute. The Institute encourages the faculty & students to undertake research activities so as to make education dynamic & meaningful.

The following are the recognised research guides in the Institute and 13 students are currently doing research work under them:-

Dr. M. B. Mehta

Dr. Pronoti Telore

Dr. Hatim Kayumi

Dr. Mahesh Potadar

Dr. Madhuri Godbole

Dr. Rahul Khandelwal

Dr. Rucha Tandulwadkar

Dr. Harshvardhan Bhavsar





The Institute publishes a Research Journal named 'Indian Journal of Current Trends in Management Sciences'. This is a blind fold peer reviewed research journal with ISSN Registration. The Institute also publishes 'Prayas: A Student Research Publication'

● Value Addition Programme ◇ ◆

The role of management education is not only to expand knowledge horizons of the students but also to develop their overall personality and transform them into responsible corporate citizens. In this competitive era IMS goes beyond the gamut of University prescribed curriculum and conducts value addition programmes to mould the student's personality. The institute consistently conducts a variety of co-curricular and extra co-curricular activities which help the students to enrich their experience and make them all round professionals. These courses are conducted either by our highly qualified staff or by Industry Experts.

These courses are conducted either in summer / winter vacations or during the semester. All these courses are managed by Institute Level Courses Committee. This Committee is responsible for designing & launching innovative courses for the benefit of the students, institute and society.

We offer these courses at very affordable fees and these courses are of different duration.

Some of the areas / courses being covered include:

Course in Spoken English Communication Skills		Presentation Skills	Group Discussion Skill		
Interview Etiquette	Oracle Certification	Java Certification	Hardware & Networking		
'C' Language	Oracle & Mysql	Web Designing	Android Programming		
Software Testing	PHP	Linux Operating System	Basic Accounting		
Research Methodology	Aptitude Test	Travel & Tourism	Learning to Learn		
Soft Skill Development	Residential Coaching	Personality Development	Digital Marketing		
Entrepreneurship Deve	lopment Programme	Foreign Language Courses (Japanese / French)			



A faculty is a friend, philosopher and guide of the students. Counseling and guidance is a regular activity at IMS. It is a time-tested, one of its kind programme. The objective of the Counselling activity is, to develop a faculty - student rapport, understanding the academic and personal problems students face & solving them to some extent, creating a congenial environment for learning and interaction and helping students with advice to choose the right career for themselves keeping in mind their skills. Both career and personal counseling are provided to the students. The Counseling Programme monitors the student's growth, development and performance right from the first semester till he/she passes out of the Institute.



NAAC Re-accredited Institute
'Best Institute Award' by S. P. Pune University

Management Development Programme (MDP)

The Institute conducts 'Management Development Programme' for corporate managers & provides professional consultancy to business organizations to solve their problems & improve their efficiency.



Medical Facilities

A well equipped first aid box is provided by the institute and is available in the Administration Office, Library and Hostels.

- The Institute has a tie-up with Dr. John Ujagare for medical services.
- The Institute undertakes Medical check up of hostel students.
- There are many good hospitals located near the Institute like Booth Hospital, Patil Hospital,
 Anand Rishiji Hospital.

Students Insurance

The Institute extends its contribution in the Insurance provided by S. P. Pune University to the students.

Earn and Learn Scheme of S. P. Pune University

Under the scheme while pursuing education student can work in the Institute for 4 hours a day for which he/she is paid Rs. 180/-per day.



The Institute is having membership of the following Professional Organizations:-

- Maharashtra Chamber of Commerce, Industry & Agriculture, Pune (MCCIA)
- IMC Chamber of Commerce & Industry

National Programme on



IMS has been established as SWAYAM - NPTEL Local Chapter. Through this, IMS promotes Massive Open Online Courses (MOOC) conducted by NPTEL through SWAYAM platform. IMS students will benefit from this initiative as the Massive Open Online Courses offered by NPTEL are designed by faculties from IIT'S and IISc. By being local chapter, IMS faculties will be able to mentor students getting enrolled for NPTEL courses. The Institute's NPTEL local chapter ID is 3954 and the Single Point of Contact (SPOC) is Dr. Harshvardhan Bhavsar from MBA department.



Institute has a separate language lab. Students who want to improve their English language can enrol and become proficient. Students from non English medium background are encouraged to enrol in the language lab.





The Institute has recognised membership of the above mentioned Professional Bodies. As such the Institute participates in the various activities conducted by the bodies. At the same time the Institute conducts tailor made Training and development activities for corporates in Ahmednagar.



The Institutes International tie ups and collaborations are as follows:-

- Partnership in Education with IBM for IBM AS-400
- ORACLE Workforce Development Programme
- Collaboration with IBM for IBM-Rational Software Suite MSDNAA : MSDN Academic Alliance with
 - MSDNAA : MSDN Academic Alliance with Microsoft Corporation

Skill Enhancement & Entrepreneurship Development Centre



IMS took initiative in spreading the Entrepreneurial culture and Skill development in and around Ahmednagar district. Skill Enhancement & Entrepreneurship Development Centre (SEEDC) of IMS, Ahmednagar has been established with the objective of creating, fostering and promoting the spirit of entrepreneurship among the youth of the nation. This has opened gates for creation of new knowledge-based innovative hi-tech ventures and more avenues of employment opportunities thus turning job seekers into job creators and in the process, leading the nation towards industrial excellence and self-reliance. The Centre has already taken rapid strides in cultivating entrepreneurial temper, skill development and has succeeded in carving a niche for itself. The Centre has organized a plethora of events and these events have witnessed healthy participation from teachers of various schools, colleges and institutions, NGO's, existing entrepreneurs, school and college students and local communities. Various value addition programmes are conducted at SEEDC.

The success of these events has boosted our confidence and we aim to continue rolling the wheel we haveset into motion. In pursuance of its goals, SEEDC has set up both short and long-term objectives.

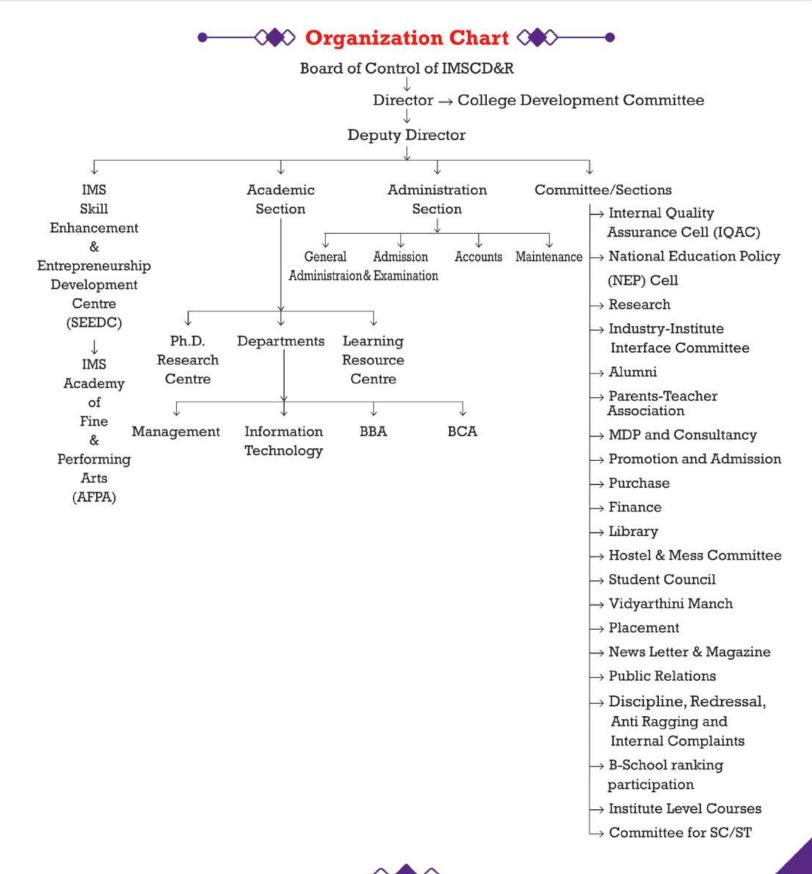
• CMX Extension & Outreach Programme

The Institute conducts various extension and outreach programme throughout the year with the participation of students, staff and members from the society at large. These include celebration of important National Days, International Women's Day, Blood Donation Drive on Founder's day, Social Visit to different NGO's and Villages, Organizing Exhibitions etc. Students are encouraged and requested to take part in these programmes.

• IMS - Academy of Fine & Performing Arts (AFPA)

The Institute has set up IMS - Academy of Fine & Performing Arts (AFPA) which conducts Certificate Course in Bharatnatyam, Kathak & Nrityayoga. Seperate staff has been appointed to conduct these course.





Profile of S. P. Pune University Courses

Sr. No.	Name of the Course	Duration	Intake
1.	Bachelor of Business Administration (BBA)	3/4 Years	60
2.	Bachelor of Computer Application (BCA)	3/4 Years	60

CREDIT STRUCTURE

FY - BBA (Semester - I)									
Course Type	Course	Paper Title	Hours / Week	Credits	Internal	External	Total		
	Major Mandatory 1 (Compulsory)	Principles of Management	3	2	15	35	50		
	Major	Finance : Principles of Finance							
	Mandatory 2	Marketing : Principles of Marketing							
	(Select any	HRM : Principles of Human		2	15	35			
	one	Resource Management	3				50		
	Specialization)	Agri. Bussi. : Agriculture and							
		Indian Economy	ē.						
Major		Service Mgmt. : Essentials of							
Mandatory (06)		Service Management		8					
	Major	Finance : Principles of Finance							
	Mandatory 3	Marketing : Principles of Marketing							
	(Select any	HRM : Principles of Human							
	one	Resource Management	3	2	15	35	50		
	Specialization	Agri. Bussi. : Agriculture and							
	other than	Indian Economy							
	selected in	Service Mgmt. : Essentials of							
	Major Mandatory 2)	Service Management							



	FY - BBA (Semester - I)									
Course	Course Type	Paper Title	Hours / Week	Credits	Internal	External	Total			
Open Elective (OE)	Open Elective 1	Business Mathematics - I	3	2	15	35	50			
	Open Elective 2	Business Statistics - I	3	2	15	35	50			
Vocational Skill Development Course (VSC)	Vocational Skill Development Course (VSC)	Information Technology for Business	3	2	15	35	50			
Skill Enhancement Course (SEC)	Skill Enhancement Course (SEC)	Soft Skills Development	3	2	50	0	50			
Ability Enhancement Course (AEC)	Ability Enhancement Course (AEC)	Business Communication Skills - I	3	2	15	35	50			
Value Education Course (VEC)	Value Education Course (VEC)	Environmental Awareness	3	2	15	35	50			
Indian Knowledge System (IKS)	Indian Knowledge System (IKS)	Generic IKS	3	2	50	0	50			
Co-curricular Courses (CC)	Co-curricular Courses (CC)	Physical Education - I	@ Depart- ment	2	50	0	50			
		TOTAL		22	270	280	550			





INSTITUTE OF MANAGEMENT STUDIES (CAREER DEVELOPMENT & RESEARCH)

1*		FY -	BCA	(Sen	neste	er - I)						
Course Code	Course Type	Course Name		Teachin Schem urs / W	е	Examination Scheme & Marks			Credits			
			TH	TU	PR	CE	EE	Total	TH	TU	PR	Total
CA - 101 - T	Subject	Problem Solving and Programming in C	02			15	35	50	02			02
CA - 102 - P	1	Lab Course on CA 101 - T			04	15	35	50			02	02
CA - 103 - T	BCA	Computer Organization & Architecture	02			15	35	50	02		1 7.7	02
CA - 104 - P		Lab Course on CA 103 - T			04	15	35	50	**		02	02
CA - 105 - T	BCA	Discrete Mathematics and Statistics	02			15	35	50	02			02
CA - 106 - P		Laboratory Course on CA 105 - T			04	15	35	50			02	02
0E 101 - CA	GE / OE	Introduction to Data Science	02			15	35	50	02			02
VSEC - 101 - CA	VSED	HTML and Web Page Designing			04	15	35	50			02	02
IKS - 100 - T	IKS Generic	Course from Basket of Courses prepared by the University	02			15	35	50	02			02
AEC - 101 - ENG	AEC	Course from University Basket	02			15	35	50	02			02
VED - 101 - ENV	VEC	Course from University Basket	02			15	35	50	02			02
		TOTAL	14		16	165	385	550	14		08	22

• Color Fee Structure for the Academic Year 2025 - 26 ○ Color Col

	Open Category				OBC & EBC Category				SBC/NT/TFWS & Girls Students (EBC/EWS/SEBC/OBC) 100% Exemption in Tuition Fee				SC/ST Category				
	Tuition	Devlop	Uni.	Caution	Total	Tuition	Devlop	Uni.	Caution	Total	Devlop	Uni.	Caution	Total	Uni.	Caution	Total
	Fee	ment	Sharing	Money	Fees	Fee	ment	Sharing	Money	Fees	ment	Sharing	Money	Fees	Sharing	Money	Fees
		Fee	Fee	Deposit	Rs.		Fee	Fee	Deposit	Rs.	Fee	Fee Fee Deposit		Rs.	Fee	Deposit	Rs.
[35,000	3,500	2,500	1,500	42,500	17,500	3,500	2,500	1,500	25,000	3,500	2,500	1,500	7,500	2,500	1,500	4,000
	40,000	4,000	2,500	1,500	48,000	20,000	4,000	2,500	1,500	28,000	4,000	2,500	1,500	8,000	2,500	1,500	4000

◆◆◆ Hostel Fee Structure for the Academic Year 2025 - 26 ◆◆◆

Sr. No.	Hostel Type	Capacity	I - Year Hostel Fees Rs.	II - Year Hostel Fees Rs.		
1.	Gents Hostel	Triple Sharing	24,000	18,000		
2.	Ladies Hostel	Triple Sharing	24,000	18,000		



A & BCA admissions are centralized and are conducted through Centralized Allotment Process of Government arashtra.



Admission & Fees

Admission to all the courses will be given as per S.P. Pune University & Govt. of Maharashtra rules.

After commencement of the academic year, if any change is made in the fees by the Fees Regulating Authority OR Savitribai Phule Pune University it is obligatory for all the students to pay the revised fees.

Admission of the student will remain provisional at the cost and risk of student till the required documents for eligibility are submitted.



iv) Tuition fees and other fees will be charged as per Fees Regulating Authority and Savitribai Phule Pune University Rules. The students should note that once admitted he/she will have to pay fees for the entire course irrespective of his/her leaving the Institute any time during the course. No transfer certificate will be issued to him / her unless the dues for all the years are cleared by him / her.

b) Cancellation of Admission and Refund of Fees (For all types of Seats)

- a) The candidate shall apply online for cancellation and submit signed copy of system generated application for cancellation to the Institute.
- b) After receiving admission cancellation request from the Candidate, the Institution shall cancel the admission immediately and generate online acknowledgment of cancellation of admission through Institute login and issue a signed copy to Candidate.
- c) The refund of fees before cut-off date of admission shall be made within two days i.e. total fee minus the processing charges of Rs. 1,000/-, or refund rule shall be as per the guideline of appropriate authorities or the State Government, as the case may be. If the admission is cancelled after the cut-off date of admission declared by the Competent Authority, there shall be no refund expect the Security Deposit and Caution Money Deposit.

c) General Rules

- 1. Students joining the Institute are required to abide by all the rules and regulations that may be issued by the Institute's authorities from time to time.
- 2. Students shall do nothing either inside or outside the premises of the Institute that will, in anyway, affect the Institute's orderly administration and discipline.
- Attendance is compulsory for all classroom and online teaching including tutorials, seminars, guest lectures etc. and all the tests and examinations as per the Institute's time table. Continuous irregularity with regard to the above said will lead to strict disciplinary action.
- Students in their own interest must read the notices and rules placed on the Notice Boards / IMSWebsite / forwarded on Whatsapp & Telegram Group from time to time.
- 5. Any damage done to the property of the Institute by a student will have to be made good by the student concerned.
- If for any reason, the continuation of a student in the institute, in the opinion of the Director is detrimental to the best interests or discipline of the Institute, such a student will be expelled. The decision of the Director shall be final and binding.
- 7. Students must carry their identity cards while they are in the premises of the Institute and must produce it if demanded by the Institute's authority.
- 8. The decision of the Director shall be final with regard to any change, omission or addition of the aforesaid rules and regulations.



NAAC Re-accredited Institute 'Best Institute Award' by S. P. Pune University

- The anti ragging rules of State Govt. of Maharashtra are applicable at Institute Campus & Hostels.
- 10. Pattern of Communication: Communication with the students will be through Notice Board or E-mail or SMS or Electronic Screen.
- 11. Attendance: A student of the Institute will have to his/her credit a minimum of 75% attendance in all courses. If the attendance is less, a student will not be considered as eligible for examination through the Institute. He/She may be with held from appearing in internal exams conducted by the Institute.
- 12. Internal and External Backlog Examination: Students are responsible to see the Notice Board for Internal and External backlog Examinations schedule.



Student's Rights

- 1. Every student has a right to equitable treatment by the Institute.
- 2. Students have the right to make, without fear of reprisal, a complaint to the Director.
- 3. Every Student has the right to be free from harassment of all types.
- Every student has the right to join & take part in the duly authorised activities of the Institute.
- Student have the right to use facilities designed by the institute as available for student use & will be deemed to agree to abide by any regulations of the institute in regard to such use.
- Every student has the right to quality education.
- Students have the right to know what is expected with regard to class attendance & punctuality.
- 8. Students have the right to have adequate information of any proposed programme changes.
- 9. Students have the right to be given at least one week's notice for major tests /assignments.

Student's Responsibilities

- 1. Institute Identity Card must be carried by the students at all times while on campus.
- Students are expected to attend all the classes & practicals regularly.
- Smoking, Tobacco-Chewing, Spitting etc. are strictly prohibited in all parts of the Institute's Campus.
- Students are expected to take proper care of the Institute property & help in keeping the premises neat clean.



- Students are responsible members of the Institute community & are fully accountable for their actions in the Institute.
- 6. Any activity in the Institute involving students requires the prior approval of the Director.
- 7. Ragging is strictly prohibited.

● ◆ ◆ Anti Ragging Policy ◆ ◆ ◆

- Ragging is strictly prohibited in the Institute's premises including Hostel, Canteen and Campus. The Institute has 'Zero Tolerance' towards ragging. Students are instructed not to take part or encourage any activity which amounts to ragging.
- Ragging means display of disorderly conduct, doing of any act which causes or is likely to cause physical, psychological harm or raise apprehension or fear or shame or embarrassment to student of any educational Institution and includes:-
 - i) teasing, abusing, threatening or playing practical jokes, or causing hurt to, such student;

OR

- ii) asking a student to do any or perform something which such student will not, in the ordinary course, willingly, do.
- If any accident of ragging comes to the notice of the Institute's authority / Director, the
 accused student will be given an opportunity to explain and if his/her explanation is
 not satisfactory the student is liable to be expelled from the Institution.
- 4. Penalty for Ragging: Whosoever directly or indirectly commits, participates in, abets or propagates ragging within or outside any education Institution shall, on conviction be punished with imprisonment for a term which may extend two years and shall also be liable to a fine which may extend to ten thousand rupees.
- Dismissal of Student: Any student convicted of an offence under section 4 shall be dismissed from the educational Institution and such student shall not be admitted in any other educational Institution for a period of five years from the date of order of such dismissal.
- 6. Any incident of ragging should be brought immediately to the notice of the Anti Ragging Committee and the Director.
- 7. Name & Contact number of contact person in case of any such incident Mr. Pratap Gaikwad (Contact No. 9673 678383 / E-mail : pratap_gaikwad3842@rediffmail.com).
- 8. The Institute is governed by the Maharashtra Prohibition of Ragging Act, 1999 and amendments made subsequently.





NAAC Re-accredited Institute 'Best Institute Award' by S. P. Pune University

•**-**◇**♦**◇ **GLIMPSES OF IMS 2024 - 25** ◇**♦**◇**•**



'Tree Plantation Drive'



Students participated in 'Gram Sabha' at Chas under 'Unnat Bharat Abhiyan'



Release of 'IMS - Alumni Newsletter'



Release of 'Indian Journal of Current Trends in Management Sciences - 2024'



Release of 17th volume of IMS - Student's Magazine 'Reflections'



Certificate Distribution Programme -'Digital Marketing Course'



Tribute to Padma Vibhushan Shri. Ratan Tata



Christmas - Donation Drive



Dr. M. B. Mehta and Dr. Vikram Barnabas garlanding the Bust of 'Late Rev. Dr. B. P. Hivale'



'Blood Donation Drive' on the occasion of 'Founder's Day'



'Republic Day Celebration'



Orientation Programme on 'Personality Development and Self - Awareness'



Orientation Programme on 'HR Perspectives'



Orientation Programme on 'Personal Growth'



'Ice-Breaking' Activity during Orientation Programme

INSTITUTE OF MANAGEMENT STUDIES (CAREER DEVELOPMENT & RESEARCH)

•**<>♦**♦♦ **GLIMPSES OF IMS 2024 - 25** ♦**♦♦**•



Dr. M. B. Mehta, Director addressing the parents during 'Parents - Teachers Meet'



'Parents - Teachers Meet'



Inauguration of 'Brand Wagon' during 'Management Games - 2024'



Promotion Stall 'Management Games - 2024'



Ad-Mad-Show 'Management Games - 2024'



HR Team Building 'Management Games - 2024'



Industrial Visit to 'Goa State Co-operative Milk Producers Union - Goa Dairy'



Hon. Chief Minister of Goa State, Dr. Pramod Sawant interacting with students



Padmashri Mr. Popatrao Pawar addressing the students on 'Socio - Economic Condition of Villages'



Visit to ideal village 'Hiware Bazar'



Face Painting 'AAGNEYUM 2025'



Ad-Mad-Show 'AAGNEYUM 2025'



Antakshari 'AAGNEYUM 2025'



Poster Making 'AAGNEYUM 2025'



Group Dance 'AAGNEYUM 2025'

NAAC Re-accredited Institute 'Best Institute Award' by S. P. Pune University

•**-**◇**♦**◇ GLIMPSES OF IMS 2024 - 25 ◇**♦**◇••



Orientation Programme



Poster Presentation - 'IT WAVES'



Board Presentation - 'IT WAVES'



Team Games - 'IT WAVES'



Team Games - 'IT WAVES'



Group Dance - 'IT WAVES'



Workshop on 'CodeIgniter Framework'



Session on 'Logical Reasoning'



Participants of MBA/MCA Orientation Course



Workshop on 'Power BI'



Participants of MAH-MCA-CET 'Orientation Programme'



Librarian's Day Celebration



Teacher's Day Celebration



Celebrating the Birth Anniversary of 'Mahatma Gandhi'



Mr. Sumedh Gupte delivering session in 'Author Speaks Programme'

INSTITUTE OF MANAGEMENT STUDIES (CAREER DEVELOPMENT & RESEARCH)

•**-**◇**♦**◇ GLIMPSES OF IMS 2024 - 25 ◇**♦**◇•



Students participating in 'NASA International Space Apps Challenge'



'Bookmark Making Competition'



'Bound Books Display and Clearance Sale'



Celebrating 'Marathi Bhasha Gaurav Din'



Stalls at SEED-C 'Rakhi Special Women Expo'



Stalls at SEED-C 'Grand Diwali Mela'



deAsra Team interacting with 'Women Entrepreneurs'



Dr. Sonali Vahadane addressing on 'PCOD - The Life Style Disorder'



Dr. Renuka Pathak addressing on 'PCOD - The Life Style Disorder'



IMS Vidyarthini Manch celebrating 'Navratri'



Renowned Bollywood Actress CA Arshin Mehta lighting the lamp during 23rd Anniversary Celebration of IMS - AFPA



Students performing 'Bharatanatyam'



Students performing 'Kathak'



'IMS CAMPUS'

Station Road, Ahilyanagar - 414 001. (M.S.)

Phone: (0241) 2346532, 2324830 • E-mail: imscdr.ac@gmail.com

Website: www.imscdr.ac.in